

# Gender Mainstreaming in the Public Service: A Reference Manual for Governments and Other Stakeholders (Gender Management System Series)



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Examines how gender discrimination operates in organizations, and how to mainstream gender in the state sector within the context of public service reform and change management. Includes gender-aware policy issues in personnel management, e.g., setting gender targets, staffing and conditions of employment, training and capacity building, discipline, incentives and sanctions, equal employment opportunities policy, monitoring and evaluation.

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