



Maslanka's Field Guide to the Fair Labor Standards Act

Michael P Maslanka

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Maslanka's Field Guide to the Fair Labor Standards Act, one of four books in Maslanka's *Field Guide* series, will provide Texas attorneys with clarity to the most recent developments under the FLSA's regulations and facilitate a better understanding of:

- What happened to deference to DOL regulations after *Christopher v. Smithkline Beecham Corp.*, 132 S.Ct. 2156 (2012), and a discussion of deference given to DOL opinion letters & Field Operation Handbooks too
- A review of the latest case law on interns
- Commentary on class action lawsuits
- When to plead the retail exemption defense and other affirmative defenses
- Undocumented workers & the FLSA
- The knotty issue of leave banks and exempt status
- The continuing conflict in the courts over exempt status for adjusters/investigators
- The Fifth Circuit's recent analysis regarding drivers who sell, 29 CFR §541.504
- Conditional certification issues

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